

Early Childhood Educator

Maternity Leave Term Position: March 2026 – April 2027

Start Date: March 2, 2026, pending successful agency screening process.

In this role, you will:

- Assist in the development and implementation of program activities that are consistent with agency values and core programming areas.
- Actively supervise children in planned experiences, address healthy positive child development and provide children with a sense of belonging, including daily outdoor play opportunities.
- Provide a nurturing, fun and safe environment for children, and assist in cleaning, sanitizing, and facility maintenance as required.
- Establish positive relationships and open communication with parents/guardians, and co-workers.

What we're looking for:

- Current and valid license to practice as a qualified Early Childhood Educator (IT/SN applicants also welcome) OR Early Childhood Educator Assistant..
- Current Childcare Emergency First Aid Certificate, or willingness to obtain at own cost.
- Adaptability, flexibility, positivity, and the energy to thrive in a dynamic, fast-paced organization.
- Cleared agency criminal record check.

BGC Cranbrook offers:

- A fun and positive work environment based around a healthy work/life balance.
- Annual Winter and Summer program closures so that we can all recharge simultaneously.
- An organization that supports professional development and will invest in your growth.
- Potential for this temporary position to become permanent as programs and organization evolves.

Rate of Pay: \$25.00 - \$28.50 hourly based on certifications/experience. Please note we are hiring for a \$10 A Day Centre under the Operating Funding Model and do **not** offer the BC Government's Wage Enhancement – wages offered are as stated.

Position Terms: Temporary Maternity Leave Position (March 2026-April 2027) Full Time, Monday - Friday, 8 hour shifts between 8:30AM – 5:30PM operational hours with a half hour unpaid break.

We will consider applications from Early Childhood Educator Assistants, but priority will be given to fully qualified and licensed Early Childhood Educator applicants.

BGC Cranbrook is an Equity Opportunity Employer (EOE) and encourages applications from all persons who may contribute to a diverse and inclusive staff team while meeting all the required position qualifications.