

Early Childhood Educator OR Assistant: Casual/Substitute Position

We appreciate and thank all applicants for their interest; however only short-listed candidates will be contacted.

Start Date: Immediately upon successful agency screening process. **Closing Date:** Open until filled.

In this role, you will:

- Work with a wide range of ages, and developmental stages, but primarily focused within our infant toddler and preschool aged child care programs. (Additional hours/shifts may be offered if interested in working in school aged or youth based programs.)
- Provide active, engaged supervision, count in ratio, and assist in planned experiences/activities.
- Assist staff teams in cleaning, sanitizing, and facility maintenance as needed.
- Establish positive relationships and open communication with parents/guardians, and co-workers.

What we're looking for:

- Valid license to practice as an Early Childhood Educator OR Early Childhood Educator Assistant.
- Current Childcare Emergency First Aid Certificate, or willingness to obtain at own cost.
- Flexibility in availability – Casual/Substitute positions do not have guaranteed hours, but would be contacted for shifts to cover time off requests, wellness days, and/or other last minute requests, subject to your availability at the time of requests.
- Adaptability, positivity, and the energy to thrive in a growing, fast-paced organization.
- Must be fully vaccinated against COVID-19 (min. two doses of an approved vaccine.)
- Cleared agency criminal record check.

BGC Cranbrook offers:

- A fun, busy, and positive work environment based around a healthy work/life balance.
- Annual Winter and Summer program closures so that we can all recharge simultaneously.
- An organization that supports professional development and who will invest time and money into your growth.

Rate of Pay: \$22.00 - \$27.00/hour dependant on certifications/experience. Please note we are hiring for \$10 A Day Early Years programs under the Operating Funding Model and do **not** offer the BC Government's ECE Wage Enhancement – wages offered are as noted.

Position Terms: Casual/Substitute. Programs operate Mondays - Fridays, offering a variation of 2-8 hour length shifts that range between 8:30 AM – 5:30 PM. Potential for regular hours/upgraded position as programs grow and evolve.